

Looking for an innovative, cutting-edge business partner?

Try Goodwill.

If you still think of Goodwill as a bunch of thrift stores, it's time to think again. Under the leadership of a new firebrand CEO, we're transforming ourselves into a \$22 million social enterprise with the sophistication of a vanguard company and the passion of a social change organization. Our mission? To create solutions to poverty by helping individuals move forward on their career paths, build sustainable livelihoods and transform their lives and communities. Here are just a few of the ways we can partner with your company.

Employee Engagement

**Increase motivation, leadership skills and productivity
of employees with community activities.**

Host a clothing donation drive. Donation drives for gently used clothes and shoes last only two weeks and we provide everything you need. The program energizes employees, enables you to leverage your philanthropic resources and shows your company's commitment to the community.

Host a workplace giving campaign. Add Goodwill to your workplace giving options, whether through United Way, Independent Local Charities or other means. A corporate matching campaign will double the value of your employees' gifts.

Lend expertise to our job training program. Your employees have a wealth of experience to share with us. Here are some ways they can volunteer:

- Conduct mock interviews, review resumes or serve as a job coach
- Tell trainees about your company, job requirements and important interview tactics
- Offer input into our training curricula and manuals

Human Resources

**Save time and money by filling your entry-level
job openings with Goodwill graduates.**

Gain screened, skilled, reliable employees. By hiring a Goodwill graduate you receive candidates hand-picked to meet your requirements who have up to six months of on-the-job training behind them. We offer transferable skills ranging from good communication to time management and customer service, as well as job-specific skills in office administration, sales and service, logistics and warehousing, and truck driving. Working with us you gain the ability to:

- Hire quickly from a large pool of pre-screened, qualified candidates
- Place one phone call to meet multiple employment needs
- Work consistently with a Goodwill staffing specialist who knows your company's needs
- Receive retention support from our staffing specialists

Inventory and Equipment Disposal

**Get rid of your old inventory and equipment
in safe and cost-effective ways.**

Donate surplus merchandise for a tax-deductible donation. We welcome obsolete stock, slow moving inventory, new or shop worn merchandise, irregular, out-of-season or damaged goods, and out of date equipment.

Donate your old computer equipment. Our recycling program, called ReCompute, accepts all computer and electronic equipment (working or not) from any size business. (We also accept computer/electronics from individual residents.) We refurbish working equipment and make it available to community groups or sell it affordably at our stores. Other parts are recycled or disposed of in an environmentally-safe way. We gladly pick up donations of 20 or more computers. The fee is minimal and is based on the number of donated units.

Next Steps

**For more information about partnering with Goodwill,
please contact the following individuals.**

Computer Recycling

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Filling a Job

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Sharing Your Expertise

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Clothing Donation Drives

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Who Is Goodwill?

Goodwill Industries of San Francisco, San Mateo and Marin Counties

is a not-for-profit social enterprise dedicated to creating solutions to poverty through workforce creation, social action and environmental stewardship. With retail stores in three counties, a growing online store and an extensive recycling/re-use operation, we help people overcoming barriers to employment move forward on their career paths, build sustainable livelihoods and transform their lives and communities. A mid-sized employer of 350, we generate nearly 90% of our budget through our businesses.



Goodwill Industries

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